



Program Director

I. Ministerial Position

Program Director

II. Reporting Relationship

The Program Director reports to the Adult and Family Ministry Senior Director

III. Direct Reports

- A. Adult and Family Ministry Group Support Specialist
- B. Adult and Family Ministry Program Coordinator
- C. Adult and Family Ministry Program Specialist

IV. Ministry Summary

The Program Director position will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13) 2) a role model of Christ in everything that they do (1 John 3:18) 3) believe in the authority of scripture (2 Timothy 3:16) 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4) 4) be accountable in relationship with others (Galatians 6:1-5). The position will lead, support, and sustain, innovative adult and family programs to impact lives for the eternity through God's word, creation, adventure programming and warm Christian fellowship.

V. Ministry Tasks

- A. Ensure all Adult and Family Ministry events and programs meet ministry objectives
- B. Ensure the customer's overall satisfaction in the following areas: teaching/worship, program and food service and implement their/staff recommendations
- C. Develop creative and fun programs-things you cannot do at home
- D. Lead and mentor program staff to grow in their faith and relationship with Christ and develop their leadership capabilities.
- E. Develop and manage the daily program schedule
- F. Supervise staff responsible for maintenance of program facilities and equipment and volunteer support
- G. Oversee the set up and take down of seasonal ministries
- H. Serve on-call during off hours as needed
- I. Other duties and responsibilities as assigned by the Adult and Family Ministries Senior Director (Hebrews 13:17, 1Peter 2:13)
- J. Attend seminars/meetings appropriate for on-going training
- K. Support-raising is one of the responsibilities of this position therefore the employee must keep his/her support team informed on a regular basis regarding one's ministry

VI. Qualifications

- A. Agreement with the theological positions of Fort Wilderness Ministries. Agreement with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Violation of these statements or incompetence in performing this role, insubordination to ministry leadership, or immoral behavior is reasonable cause for immediate dismissal and termination of employment. (2Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18)
- B. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. (Luke 6:40)
- C. Effectively teaches and communicates the Christian faith to others and furthers the religious mission of Fort Wilderness (God's Word, Wilderness, Adventure and Relationships)
- D. Able to work in a fast-paced environment while directing and supervising others (Matthew 28:19)
- E. Able to work well with a wide range of staff, guests, and age groups
- F. Personal attributes: self-starter, adaptable, detail orientated, team player, effective communicator, safety minded, coachable, creative approach to adventure programs/ministry
- G. First Responder preferred
- J. Insurable driving record
- K. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him

VII. Benefits

- A. This is an "at will" support-raising position. Compensation is based on the following: support raised, organizational responsibility, nature of the job including performance, and kingdom impact