



TruNorth Director

I. Ministerial Position

TruNorth Director

II. Reporting Relationship

The TruNorth Director reports to the Student Ministries Director

III. Direct Reports: TruNorth Resident Assistants

IV. Ministry Summary

The TruNorth Director will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13); 2) a role model of Christ in everything that they do (1 John 3:18); 3) believe in the authority of scripture (2 Timothy 3:16); 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4); and 5) be accountable in relationship with others (Galatians 6:1-5). The position will seek to develop students as leaders and clarify their God given calling through God's word, creation, adventure programming and warm Christian fellowship.

V. Ministry Tasks

- A. In conjunction with Fort Wilderness leadership team (Exec Director, COO, Student Ministries Director), establishes TruNorth vision and ministry objectives to ensure needs of young adults are being met.
- B. Lead the day-to-day operation of the TruNorth program (Sept-May)
- C. Map out course curriculum, ministry involvement and trip experiences prior to the start of a given year; facilitate the details of each in conjunction with appropriate Fort staff (Adventure Program Director, kitchen staff, etc.).
- D. Actively Recruit students at Fort Wilderness and through key partner churches/organizations by giving tours, leading communications, and conducting interviews that promote TruNorth.
- E. Assess and clarify each student's God-given giftings and calling.
- F. Develop an action plan and coach on lifelong application of each student's giftings and calling
- G. Lead classes/discussions in the main curriculum (church history, theology, worldview, evangelism, Bible study, etc.)
- H. Serve as liaison between students and program area heads
- I. Communicate program updates and key happenings bi-monthly via newsletter to parents/guardians.
- J. Hire & equip supporting adult staff for the program needs
- K. Facilitate conflict resolution and discipline within the program.
- L. Create and manage budgets and program costs.

- M. Attend seminars/meetings appropriate for on-going training & keeping Fort leadership involved
- N. Other duties and responsibilities as assigned by the Student Ministries Director (Hebrews 13:17, 1Peter 2:13)
- O. This is a full-time missionary staff position, support-raising is one of the responsibilities of this position.
- P. Employee must keep his/her support team informed on a regular basis regarding one's ministry
- Q. Support general program team with a variety of activities such as leading hikes, worship, and serving in the dish room

VI. Qualifications

- A. Agreement with the theological positions of Fort Wilderness Ministries (2Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18)
- B. Agrees with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Understands that serious violation of these statements could be cause for dismissal. Agrees that incompetence in performing this role, insubordination to ministry leadership, or immoral behavior would constitute reasonable cause for immediate dismissal and termination of this employment with Fort Wilderness.
- C. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. (Luke 6:40)
- D. Effectively teaches and otherwise communicates the Christian faith to others and furthers the religious mission of Fort Wilderness.
- E. Able to fulfill Fort's purpose through using Fort's core values (God's Word, Wilderness, Adventure and Relationships)
- F. Ability to multi-task while directing and supervising others (Matthew 28:19)
- G. Self-starter, adaptable, detail orientated, team player, effective communicator, initiative taker
- H. Ability to lift and carry 50 pounds, climb a ladder, bend and stoop
- I. Ability to work in a fast-paced environment
- J. Able to follow directions and fulfill assignments
- K. At least a Bachelor's degree
- L. Counseling experience preferred
- M. Skilled in conflict resolution/management
- N. Able to coordinate and carry out mission and wilderness trips
- O. Insurable driving record
- P. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him

VII. Benefits

- A. This is an "at will" support-raising position. Compensation is based on the following: support raised, organizational responsibility, nature of the job including performance, and kingdom impact.