



I. Ministerial Position

Worship and A/V Manager

II. Reporting Relationship

The Worship and A/V Manager reports to the Adult and Family Ministry Program Senior Director

III. Ministry Summary

The Worship and A/V Manager will exemplify the following characteristics: 1) strong professing Christian (Romans 5:8, 10-11) whose character is proven (1 Timothy 3:8-13) 2) a role model of Christ in everything that they do (1 John 3:18) 3) believe in the authority of scripture (2 Timothy 3:16) 4) use their ministry as an example of Christ and to draw others closer to Him (1 Cor 13, Phil 2:1-4) 4) be accountable in relationship with others (Galatians 6:1-5). The position will ensure Worship and A/V is prepared, executed, and supported to impact lives for the eternity through God's word, creation, adventure programming and warm Christian fellowship.

IV. Ministry Tasks

- A. Lead and guide worship experience at Fort Wilderness across all programs.
- B. Direct audio/visual needs for camp activities
- C. Design worship experiences that creatively extend worship to optimize the nature setting of Fort, while preparing hearts to hear God's word.
- D. Optimize the Amphitheater and Gathering Place venues to create a unique Fort Wilderness worship experience that is God-honoring
- E. Schedule and facilitate the use of the Gathering Place and Amphitheater during the summer season; facilitate groups needs in the Gathering Place during off seasons
- F. Understand and meet group/campers worship, audio visual and general meeting programming needs across all group meeting spaces e.g. beach, dining hall, Lowlands, Meadows, Elk Room, Bears Den, Gathering Place, Amphitheater, Adventure Outpost, Leadership Lab
- G. Oversee contract staff and Tru North student assigned to A/V and worship, providing mentorship and guidance to direct reports.
- H. Direct and train summer program staff
- I. Disciple program staff during the summer in accordance with the mission of Fort Wilderness (Matthew 28:19)
- J. Maintain A/V and worship equipment so that it is ready for use when requested
- K. Manage A/V equipment budget and purchasing
- L. Serve on-call during off hours as needed
- M. Attend seminars/meetings appropriate for on-going training

- N. Support-raising is one of the responsibilities of this position therefore the employee must keep his/her support team informed on a regular basis regarding one's ministry
- O. Other duties and responsibilities as assigned by the Ministry Coordinator (Hebrews 13:17, 1Peter 2:13)

V. Qualifications

- A. Agreement with the theological positions of Fort Wilderness Ministries (2Tim 3:16-17, John 1:1-14, Col 1:14, 1 Cor 15:13-18)
- B. Agrees with and has signed the Statement of Belief and Support and the Lifestyle Commitment. Understands that serious violation of these statements could be cause for dismissal. Agrees that incompetence in performing this role, insubordination to ministry leadership, or immoral behavior would constitute reasonable cause for immediate dismissal and termination of this employment with Fort Wilderness.
- C. Demonstrates a Christian lifestyle that reflects the Biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. (Luke 6:40)
- D. Effectively teaches and otherwise communicates the Christian faith to others and furthers the religious mission of Fort Wilderness
- E. Able to fulfill Fort's purpose through using Fort's core values (God's Word, Wilderness, Adventure and Relationships)
- F. Ability to multi-task while directing and supervising others (Matthew 28:19)
- G. Self-starter, adaptable, detail orientated, team player, effective communicator
- H. Able to lift and carry 50 pounds, climb a ladder, bend and stoop
- I. Able to work in a fast-paced environment, and work with people of all ages
- J. Minimum 2 years of audio visual experience
- K. Insurable driving record
- L. Support from a sending church and ongoing participation in a local church with a desire and commitment for spiritual growth and development in your walk with Christ through prayer, God's word and lifestyle which honors Him

VI. Benefits

- A. This is an "at will" support-raising position. Compensation is based on the following: support raised, organizational responsibility, nature of the job including performance, and kingdom impact